



SBS Bank VIP Work Experience Competition: Career Fest 2026

1. The promoter of this competition is Southland Building Society, a registered bank operating under the brand "SBS Bank" ("SBS Bank").
2. The competition is open to current secondary school students attending Career Fest, excluding employees of SBS Bank and their immediate family members.
3. To enter the competition, entrants must: a. Complete the online entry form in full; and b. Submit their entry during the competition period.
4. SBS Bank will select two (2) winners from all eligible entries received.
5. Winners will be selected by a panel of SBS Bank staff based on the information provided in the entry form. Selection of the winners is at SBS Bank's sole discretion and the decision of SBS Bank is final. No correspondence will be entered into regarding the selection process.
6. SBS Bank reserves the right to determine, in its sole discretion, whether an entrant has met the eligibility criteria and may declare any entrant ineligible.
7. The prize consists of a VIP Work Experience Day with SBS Bank. The date and location of the work experience day will be determined by SBS Bank and advised to the winners.

Work Experience Potential Timeframe: Will be completed within 12 months.

8. The prize is not transferable, exchangeable, or redeemable for cash.
9. Winners will be contacted using the contact details provided in their entry form. If a winner cannot be contacted or does not respond within a reasonable timeframe, SBS Bank reserves the right to select an alternative winner.
10. If a winner is under 18 years of age:
 - a. Parent or guardian consent will be required before participation.
 - b. The winner must obtain any required approval from their school to attend the work experience day.
 - c. SBS Bank may require a parent or guardian to complete additional documentation before participation.
11. Participation in the work experience day will be subject to SBS Bank's standard onboarding, health and safety, security, and workplace requirements.
12. Prior to participating in the work experience day, winners will be required to:
 - a. Sign a casual work experience agreement
 - b. Sign a confidentiality and non-disclosure agreement;
 - c. Comply with all SBS Bank policies, procedures, and instructions during the work experience placement.
13. By entering the competition, entrants consent to SBS Bank contacting them regarding their competition entry and, where selected in the entry form, sending promotional, marketing, and product-related communications. Entrants may unsubscribe from marketing communications at any time.
14. Winners (and their parent or guardian where applicable) consent to SBS Bank using their name, school, photograph, video, and/or likeness for reasonable publicity, promotional, and marketing purposes associated with the competition and the work experience programme, without additional compensation.
15. SBS Bank shall not be liable for any loss, damage, or injury suffered in connection with the competition or participation in the work experience day, except where liability cannot be excluded by law.
16. All decisions made by SBS Bank in relation to this competition are final.



17. SBS Bank reserves the right to amend, suspend, or cancel the competition and these Terms and Conditions at any time.